

1st Team Assistant Coach

Department: Player Operations
Reporting to: Head Coach
Status: Volunteer (Part-Time)



Club Employment Statement

Coastal Kings FC is a US Soccer 4th Division soccer club celebrating its inaugural season in 2025/2026. As a nonprofit start-up all positions within the club are volunteer (part-time) unpaid positions. If you are a college student needing internship hours, we are happy to work with you and your college/university to satisfy your internship needs.

About Coastal Kings FC

Coastal Kings FC is a UPSL Club in Savannah GA. The Club's mission is to be a unifying force that is bigger than one city. To encourage a sense of belonging through a collective and ambitious approach that guides efforts on and off the pitch. The Kings are committed to driving growth through the sport and community outreach. Coastal Kings FC is owned by Sweetwater Group Holdings LLC.

Position Summary

In collaboration with technical staff, the Assistant Coach will be assigned phases of team management. Including but not limited to, teaching, coaching, training, skill development, implementation of club methodology, video sessions and editing, individual player development, team administration, and operations. Furthermore, this person will be in a visible role providing leadership and oversight to players, serving as an extension of the club and its values.

Primary Responsibilities

- Oversee all aspects of assigned practice and pre-match game phases
- Ensure that all players understand and implement training concepts and competitive mentality
- Collaborate and engage in team/individual video sessions
- Implementation of club methodology, effective practice, and game model
- Adhere and reinforce Club and UPSL policies, guidelines, regulations, and safety standards in every setting
- Embody and demonstrate Coastal Kings FC values
- Collaborate with Technical staff on the identification, assessment, and recruitment of prospective players.
- Participate and support player ID and recruitment clinics, as well as community and grassroots initiatives and events
- Participate in coach training programs to ensure continuous education
- Other duties as assigned by Supervisor / Management

Minimum Qualifications

- Must be able to work within a team atmosphere, in nontraditional settings, and work nontraditional hours including nights, weekends, and holidays
- Must pass pre-employment screenings
- CPR & AED Certified (or can acquire within 30 days of hire)
- Valid Drivers License

Qualifications, Skills, and Education Requirements

Preferred Qualifications

- Proactive approach to task execution and personal development
- Have a “can-do attitude”
- Knowledge of the sport of soccer
- Ability to build and maintain working relationships with peers, clients, families, athletes, and serve as an extension of the club
- Working knowledge of Microsoft Office: including but not limited to Word, Excel, PowerPoint, and Outlook
- Bilingual or multilingual skills

Leadership, Work Ethic, and Culture

- Strong leadership skills and player development acumen
- Exhibits a team-oriented approach, always prioritizing team above self
- Demonstrates commitment to the organization’s vision, mission, and core values
- Projects a positive image as well as inspiring trust and credibility with stakeholders
- Demonstrates ability to adapt and adjust to changing needs of the club while demonstrating a positive attitude

Judgment, Decision-Making, and Sense of Urgency

- Demonstrates exceptional judgment in carrying out duties
- Demonstrates strategic thinking capabilities
- Able to clearly define complex issues; identifies and discusses potential solutions with key stakeholders; shapes opinions and works to build consensus as appropriate; uses broad knowledge and common sense
- Acts with purpose and urgency in making timely recommendations and decisions

Communication

- Communicates clearly and effectively; possesses excellent interpersonal skills
- Keeps leadership informed of important issues/aspects of the player performance environment
- Uses effective communication tactics regarding the manner of communication, tone, and channel in all circumstances
- Embraces an inclusive style of communication; actively listens and acknowledges conflicting points of view and treats all points of view with respect

Work Environment

This job operates remotely and outside in a stadium/soccer field facility at times which may include inclement weather conditions. This role routinely uses standard office equipment such as computers, phones, photocopiers, and filing cabinets. Travel is required to away games or for other club purposes.